To: P. Gores From: Amy Toole

Subject: Response to Reviewer

Date: 17 July 2022

Your experience as a writer at HCUCF is interesting and raises many thought-provoking questions surrounding gender stereotypes. I appreciate how you used your experience to illustrate the tension between how an organization handles social issues internally versus externally.

After examining Peitho's submission guidelines, the biggest challenge is the article length. Peitho has two options: "Recoveries and Reconsiderations" articles are 2,5000 words max, and the full-length articles are between 6,000 and 8,000 words. Your article is between 3,4000 and 4,000 words (depending on what edits you accept). In order to fulfill Peitho's requirements, you will have to trim about 1,000 words or double the article's length.

The other guidelines are either already incorporated or could be added with little effort. Peitho requires a running header, an abstract, and keywords. They use MLA (which you already use), and alternate text for graphics. I did not make specific comments for these items in your article, but I did want to call these things to your attention.

Regarding your article, there are some consistent recommendations you will notice throughout. The most common suggestions are about sentence structure and word choice. I edited sentences that seem unnecessarily complex, making them simpler and therefore easier to read. I also edited out instances of redundant content or extra words. By simplifying the language of the article, readers will be able to read and comprehend your meaning quicker.

I also made tweaks to verb tense, punctuation, and spacing. My overall goal was to preserve your tone and style while strengthening the readability of the article. Of course, only accept the edits that you agree with. I hope this helps. Please let me know if you have any questions.

Thank you, Amy